

# 2025

# ANNUAL REPORT

April 23rd, 2026



## STATEMENTS OF FINANCIAL CONDITIONS

## STATEMENTS OF INCOME & EXPENSE

## SUPERVISORY COMMITTEE REPORT

DECEMBER 31, 2025 AND 2024	2025	2024	DECEMBER 31, 2025 AND 2024	2025	2024
<b>ASSETS</b>			<b>INTEREST INCOME</b>		
Cash and Cash Equivalents	\$ 120,973,574	\$ 125,835,030	Loans	\$ 49,075,163	\$ 44,157,947
Debt Securities and Interest Bearing Deposits	\$ 21,829,666	\$ 9,583,686	Debt Securities and Interest Bearing Deposits	\$ 6,480,790	\$ 7,205,241
Other Investments	\$ 4,858,816	\$ 5,385,897	Total Interest Income	\$ 55,555,953	\$ 51,363,188
Loans Held-for-Sale	\$ 5,436,354	\$ 2,025,757	<b>INTEREST AND DIVIDEND EXPENSE</b>		
Loans, Net	\$ 878,500,079	\$ 841,518,266	Member Deposits	\$ 17,640,818	\$ 15,772,396
Accrued Interest Receivable	\$ 3,522,288	\$ 3,246,655	Borrowed Funds	\$ 2,389,559	\$ 2,148,640
Premises & Equipment, Net	\$ 20,247,130	\$ 19,418,221	Total Interest and Dividend Expense	\$ 20,030,377	\$ 17,921,036
NCUSIF Deposit	\$ 8,670,948	\$ 8,150,564	<b>NET INTEREST INCOME</b>	\$ 35,525,576	\$ 33,442,152
Credit Union Owned Life Insurance	\$ 6,785,410	\$ 7,277,710	<b>PROVISION FOR CREDIT LOSSES</b>	\$ 5,511,409	\$ 5,486,536
Other Assets	\$ 9,923,970	\$ 16,067,655	Net Interest Income After Provision for Credit Losses	\$ 30,014,167	\$ 27,955,616
Total Assets	\$ 1,080,748,235	\$ 1,038,509,441	<b>NON-INTEREST INCOME</b>		
<b>LIABILITIES AND MEMBERS' EQUITY</b>			Service Charges and Fees	\$ 5,799,076	\$ 5,538,305
Liabilities			Other Non-Interest Income	\$ 4,735,017	\$ 6,050,890
Members' Share and Savings Accounts	\$ 905,184,764	\$ 854,069,100	Gain on Sale of Loans, Net	\$ 341,205	\$ 166,908
Notes Payable	\$ 50,125,000	\$ 64,825,000	Total Non-Interest Income	\$ 10,875,298	\$ 11,756,103
Accrued Expenses and Other Liabilities	\$ 12,705,906	\$ 10,792,021	<b>NON-INTEREST EXPENSE</b>		
Total Liabilities	\$ 968,015,670	\$ 929,686,121	General and Administrative:		
Members' Equity			Employees Compensation and Benefits	\$ 20,855,847	\$ 20,147,500
Undivided Earnings	\$ 112,642,899	\$ 109,295,128	Office Occupancy and Operations	\$ 5,966,009	\$ 6,290,002
Accumulated Other Comprehensive Income (Loss)	\$ 89,666	\$ (471,808)	Other Operating Expenses	\$ 10,496,126	\$ 9,948,564
Total Members' Equity	\$ 112,732,565	\$ 108,823,320	Loss on Sale of Assets	\$ 223,712	\$ -
Total Liabilities and Members' Equity	\$ 1,080,748,235	\$ 1,038,509,441	Total Non-Interest Expense	\$ 37,541,694	\$ 36,386,066
			<b>NET INCOME</b>	\$ 3,347,771	\$ 3,325,653

### Meeting the Needs of Our Members

The Supervisory Committee of Ideal Credit Union has long been considered the "watchdog" of this financial institution. We strive to ensure the integrity, accuracy and efficiency of your credit union. Our committee meets regularly to examine different aspects of the credit union's operations. Acting as your representative, the Supervisory Committee ensures that the board and management meet required financial reporting objectives and have established policies and procedures sufficient to safeguard the credit union's assets.

To help conduct a thorough examination of Ideal CU's financial condition, the Supervisory Committee selected CliftonLarsonAllen, LLP, to conduct an external audit of the credit union. In addition, the Supervisory Committee utilizes the services of CliftonLarsonAllen, LLP to conduct internal audits. These audits include account verification, internal control reviews, regulation compliance, security policy review and business continuity planning.

From our examinations, and from reviewing the 2025 auditor's report, it is our opinion that Ideal Credit Union is operating in accordance with the bylaws of the credit union, statutes of the State of Minnesota and the policies set forth by the Board of Directors.

Your questions are researched and answered by this committee. You are encouraged to report any apparent errors or omissions on your statement to us. This enables us to evaluate the effectiveness of your credit union's policies and procedures.

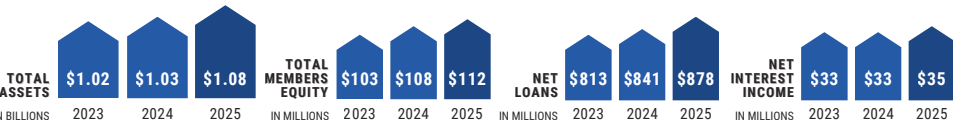
We feel that Ideal Credit Union is an exceptionally well operated and managed financial institution. We look forward to continued growth and success.

*Laura Port*  
**Laura Port**  
 Chair

*Rick Osborn*  
**Rick Osborn**

*Sara Maruska*  
**Sara Maruska**

*Marco Buchmayer*  
**Marco Buchmayer**



In 2025, we continued to strengthen our commitment to serving our members by focusing on operational excellence, financial stability, and responsive governance. Guided by our cooperative principles, we remained dedicated to providing high-quality, reliable services while adapting to an evolving regulatory and economic environment.

Throughout the year, management and staff worked closely with the Board of Directors to ensure full compliance with applicable regulations and to uphold strong internal controls. Emphasis was placed on transparency, accountability, and sound financial stewardship to safeguard the long-term interests of the membership.

Member service remained a top priority. We continued to evaluate and refine our programs and processes to better align with member needs, improve efficiency, and enhance overall satisfaction. Investments in technology and infrastructure supported more effective service delivery and positioned the organization for future growth.

Risk management and strategic planning were also key areas of focus in 2025. The Board regularly reviewed financial performance, operational risks, and strategic initiatives to ensure the organization remained resilient and well-prepared for emerging challenges and opportunities.

As we look ahead, we remain committed to prudent management, continuous improvement, and meaningful engagement with our members. Through these efforts, we believe the organization is well positioned to continue fulfilling its mission and delivering value to members in the years to come.

*Brian G. Sherrick*

**Brian G. Sherrick**, President & CEO

## CHAIRMAN'S REPORT

As we reflect on 2025, this year holds special significance for our credit union. In August, we will proudly celebrate our 100th anniversary—a milestone that speaks to a century of trust, cooperation, and commitment to our members.

Reaching 100 years is no small achievement. It is the result of generations of members, employees, volunteers, and leaders who believed in the cooperative principles on which our credit union was founded. While the financial services landscape has changed dramatically over the past century, our purpose has remained constant: to serve our members' best interests and strengthen the communities we call home.

This past year brought both challenges and opportunities. Economic uncertainty, evolving member expectations, and rapid technological change required thoughtful governance and steady leadership. Thanks to the sound strategy set by the Board of Directors with the Executive Management Team, the dedication and hard work of our management team, and the continued trust of our members, our credit union remains financially strong and well positioned for the future.

In 2025, we focused on balancing stability with progress—investing in technology, strengthening risk management, and ensuring our products and services remain accessible, competitive, and responsive to member needs. These efforts honor our legacy while preparing us for the next generation of members.

Our commitment extends beyond financial performance. Throughout the year, we continued to support local initiatives, promote financial education, and give back to the communities that have supported us for the past century. As we approach our centennial, we are reminded that our success is measured not only by growth, but by the positive impact we make.

On behalf of the Board of Directors, I extend my sincere appreciation to our members for their loyalty, our employees for their professionalism and dedication, and my fellow directors for their leadership and service. Together, we have upheld the values that have sustained this credit union for 100 years.

As we look ahead to our second century, the Board remains committed to strong governance, prudent oversight, and strategic planning to ensure our credit union remains safe, sound, and relevant for generations to come. We are proud of our past and confident in our future.

Thank you for being part of our 100-year journey.

*Peter Olsen*

**Peter Olsen**, Chairman of the Board

## CREDIT MANAGER'S REPORT

In 2025, your credit union was able to assist our members by originating over \$254 million in consumer, real estate and commercial loans. New loan originations were up 19% over 2024 with a 4.47% increase in total loans outstanding.

We are thankful every time a member puts their trust in the credit union and allows us to help them achieve their financial goals. There is nothing we love more than assisting somebody buy their first home, buy the RV they are going to cruise the roads with in retirement or buy the car that will get them to and from work reliably every day.

During the year a new Flexible Home Equity Line of Credit was launched that lets members choose how to structure their balances and we made enhancements to both our Blue Rewards and Gold card Visa card offerings. We added some new features to our first mortgage ARM products, making them more flexible and giving our members choice.

At the end of 2025 we lent out 98.02% of our deposits! Putting our members' funds back into the community has long been the focus of our credit union and is something we strive to do each year.

Your credit union strives to provide a fair and responsible lending program that balances the needs of our members while managing our risk. However, if a member believes that his or her application was unfairly denied, that person is advised to have the application reviewed by the Credit Manager. If still dissatisfied, he or she can submit a written request to the board of Directors.

*Rick Blood*

**Rick Blood**, Credit Manager